

20 - Birkenhead Community Fire Station

Community Risk Management Plan 2024-25

Operational Preparedness

Birkenhead Community Fire Stn will:

Maintain and enhance our ability to respond to incidents by completing all programmed core skills courses at the Training and Development Academy.

Carry out on station training utilising a themed approach taken from the Station Training Planner, undertaking all Safe Person Assessments modules and Merseyfire Learn modules within timeframes.

Complete two off station training exercises based on the risks within our station area, to enhance our response to local risks.

Work in partnership with Cammell Laird to set up training areas across their site to allow for regular off station training to take place.

Maintain an excellent standard of readiness, cleanliness of the appliance, equipment and standards of dress.

Carry out Site Specific Risk Information visits to allow our firefighters to be safe and effective when attending incidents.

Operational Response

Birkenhead Community Fire Stn will:

Respond to incidents, ensuring appropriate standards of PPE, adherence to procedures and safe working practice are maintained to allow our teams to provide the best response to the communities we serve.

Ensure Alert to Mobile, and Standards of Fire Cover are met to provide the most effective response to incidents.

Actively promote a positive Health and Safety culture. Encourage and support reporting of near miss incidents to prevent future accidents.

Ensure standards of driving and emergency response and low speed manoeuvres are maintained and developed through instruction, information and exposure.

Collaborate with NWAS, Coastguard and RNLI to maintain excellent response to water and mud related incidents.

Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises through Operational Assurance Department.

Prevention and Protection

Birkenhead Community Fire Stn will:

Deliver our community safety message using targeted data to engage, inform, educate and make-safe those most vulnerable from fire.

Carry out community engagement events , enabling the station to be held as the heart of the community and allow us to help the most vulnerable.

Effectively engage with children and young people, creating strong bonds with schools. Explore relationship with The Hive Youth Zone.

Ensure understanding and promote safeguarding of vulnerable persons and those with protected characteristics.

Contribute to Business Safety by completing Simple Operational Fire Safety Assessments and engaging with business communities.

Utilise the Fire safety Concerns tool to report non-compliance and raise awareness of fire safety issues during routine activities and incidents.

Reduce the number of Automatic Fire Alarm calls by targeting repeat offenders and engaging with responsible persons to reduce the impact on the fire service.

People

Birkenhead Community Fire Stn will:

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days"

Utilise the Core Code of Ethics to enhance the culture and the standards we set across our station and the service.

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Our Vision: To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose: Here to Serve. Here to Protect. Here to keep you safe.

Our Aims: To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	293		Site Specific Risk Information (SSRIs)	36
All Primary Fires	86		Home Fire Safety Checks	2076
Accidental Dwelling Fires (ADFs)	47		HFSC's delivered to over 65's (60% of HFSC target)	1246
Deliberate Vehicle Fires	13		Waste & Fly Tipping	48
All Secondary Fires	207		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	161		Simple Operational Fire Safety Assessments	95
AFA's in Non Domestic Premises	6		Off Station Exercising	2
% ADF No Smoke Alarm	89.5%		Community Events	2
Alert to Mobile	95.8%	95%		

The targets are based on 5 years performance data.
*Targets for 25/26 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities